

**MINUTES OF THE WORK SESSION OF THE COUNCIL OF THE  
CITY OF AVON, OHIO HELD MONDAY, JANUARY 6, 2025  
IN THE COUNCIL CHAMBERS OF THE MUNICIPAL BUILDING  
AT 7:30 P.M.**

**PRESENT:** Council Members: Council-at-Large – Mary Berges; 1<sup>st</sup> Ward – Jennifer Demaline; 2<sup>nd</sup> Ward - Dennis McBride; 3<sup>rd</sup> Ward -Tony Moore; 4<sup>th</sup> Ward - Scott Radcliffe; Council-at-Large – Michelle Patton; Council-at-Large and Council President – Brian Fischer; Mayor – Bryan Jensen; City Engineer – Ryan Cummins; Planning/Economic Development Coordinator – Pam Fechter; Law Director – John Gasior; Finance Director– Steve Presley; Safety/Public Service Director – Duane Streator; Clerk of Council – Barbara Brooks

Council President Brian Fischer, called the Meeting to order. He welcomed everyone back after the holidays and wished them all a Happy New Year!

1. [ORDINANCE NO. 119-24](#) - TO AMEND ORDINANCE NO. 98-92 ADOPTING CHANGES TO THE MASTER PLAN FOR THE CITY OF AVON Planning Referral  
A Public Hearing will be held at 7:20 p.m. on Monday, January 13, 2025  
The Third of Three Readings will be at the Regular Meeting on Monday, January 13, 2025

There was no new information added, and no questions were asked.

2. [ORDINANCE NO. 120-24](#) – TO AMEND ORDINANCE NO. 413-68, PASSED JANUARY 15, 1969, COMMONLY KNOWN AS THE ZONING ORDINANCE OF THE CITY OF AVON, OHIO, AS AMENDED, REZONING THE 13.2836 ACRE PARCEL OF LAND LOCATED BETWEEN AVON ROAD AND MIDDLETON ROAD, PERMANENT PARCEL NO. 10-04-00-027-101-204 FROM R-1 SINGLE-FAMILY RESIDENTIAL TO R-3 MULTI-FAMILY RESIDENTIAL DISTRICT Planning Referral  
A Public Hearing will be held at 7:25 p.m. on Monday, January 13, 2025  
The Third of Three Readings will be at the Regular Meeting on Monday, January 13, 2025

There was no new information added, and no questions were asked.

3. [ORDINANCE NO. 127-24](#) – AUTHORIZING THE HIRING OF THE LAW FIRM OF DOOLEY, GEMBALA, MCLAUGHLIN & PECORA AS SPECIAL COUNSEL TO THE CITY OF AVON FOR ALL MATTERS PERTINENT TO THE DECEMBER 11, 2024 TAXPAYER DEMAND LETTER PRESENTED TO THE CITY SEEKING TO RECOVER AND THEN ENJOIN CERTAIN PAYMENTS INTO THE OHIO PUBLIC EMPLOYEE RETIREMENT SYSTEM Mr. Gasior  
To Be Addressed at a Special Meeting Immediately Following this Work Session

Mr. Gasior advised he was happy to report that nothing has happened since December 12, 2024, when the City responded a the letter back to Mr. Phillips. He said he was hopeful that this issue would die down and not become any kind of burden on the City.

Mr. McBride commented that if the attorney, Mr. Phillips, continues to seek damages from the City; he felt at some point enough is enough given the history. He said the City should be able to recover reimbursements from the attorney who has sued the City many times over the years basically wasting City resources. Mr. McBride added it would be nice to be reimbursed for some of those costs.

Mr. Gasior advised the City has requested reimbursement in the letter that was sent to Mr. Phillips in response to the Demand Letter noting that the City was definitely looking into that possibility. He said he feels the same as Mr. McBride about all the challenges that Mr. Phillips has caused the City over the last three or four years and possibly five years and he indicated other local municipalities are dealing with similar issues from Mr. Phillips as well. Mr. Gasior clarified that seeking retribution is not being overlooked.

Mr. Fischer advised he would assume that the Judge has jurisdiction over that decision, and he was confident that the legal counsel representing the City will be requesting fairness on Avon's behalf.

Mr. Gasior agreed and said that it may prolong the case and result in some additional fees with the hope that those fees will be recovered at some point through a judgment.

4. ORDINANCE NO. 1-25 – TO AMEND THE SPECIAL USE PERMIT GRANTED TO DeVILLE DEVELOPMENTS, LLC TO INCLUDE A DRIVE-THRU FOR THEIR TENANT, SAVVY SLIDERS, ON THEIR PROPERTY LOCATED AT 33420 JUST IMAGINE DRIVE Planning Referral  
To Be Addressed at a Special Meeting Immediately Following this Work Session

Ms. Fechter advised back in May of 2023 Ordinance No. 70-23 was approved to allow Noodles to have an outdoor seating area. She said Noodles has decided not to be located in Avon so that space has been sold to Savvy Sliders. Ms. Fechter stated the original Special Use Permit was granted for an outdoor seating area, and the new request includes the outdoor seating area, but adds a drive-thru with a stacking of ten cars whereas Noodles was to be a carry out window only and the request is to change it to a drive-thru window. She advised this is being referred to City Council from the Planning Commission who voted 5 in favor and 0 against. Ms. Fechter noted there was one comment made at the Planning Commission by the Fire Department that has since been addressed explaining that bollards are now included in the plan, and they disappear into the fencing and landscaping to make them more aesthetically pleasing. She said a representative from DeVille Developments is present if there are any questions.

Mayor Jensen asked Mr. DeVille to introduce himself as Mr. Brown has retired.

Dan DeVille advised no one can replace Mr. Brown, but he will do his best and it is a pleasure to walk in his shoes to be here tonight to talk about this specific project.

Mr. Fischer asked Mr. DeVille what he could tell him about Savvy Sliders.

Mr. DeVille advised it is a newer tenant to him as well, but as he understands it, they focus on the small sandwich known as a slider. He said they have a selection of sandwiches on their menu board that are of that smaller size with a variety of toppings and flavor.

Mr. Fischer asked if there are other Savvy Sliders in the area and it was noted that there is a location in Brook Park.

Ms. Fechter commented that if Council gets a chance to check out their menu online as there are some nice-looking sliders. Mr. DeVille added Savvy Sliders has some very creative items that they brought together, and they are not just a typical sandwich shop.

Mr. McBride asked if the service is slow in the drive-thru since once he is in the line he could get blocked in by the dumpsters and is unable to exit the drive-thru. He said it is one of his pet peeves. Mr. McBride felt the proposed layout was terrible and he does not remember Noodles being like this.

Ms. Fechter advised Noodles was set up the same, but it was a carryout window only.

Mr. McBride said he has an issue with this proposal and wondered where they could relocate the dumpsters. He stated he would let his comments go at that point, noting he would like to see it Codified so that it was absolutely required for an escape to be integrated into the plan from any place in the drive-thru lane. Mr. McBride felt that should be a consequence for service being too slow and taking too long. He clarified that his comments were not meant to be construed as against the developer.

5. ORDINANCE NO. 2-25 – TO AMEND A SPECIAL USE PERMIT GRANTED TO THE AVON UNITED METHODIST CHURCH LOCATED AT 37711 DETROIT ROAD TO INCLUDE A NEW DRIVEWAY AND PARKING LOT EXPANSION FOR 26 ADDITIONAL PARKING SPACES Planning Referral

To Be Addressed at a Special Meeting Immediately Following this Work Session

Mayor Jensen advised the City applied for OPWC Issue 2 funding to widen the roadway along Detroit Road in front of the High School, which also would impede on the church's property. He said they have been talking with the Avon School Officials and the Avon United Methodist Church about possibly closing the one driveway so as to not impede the proposed driveway the school was installing and the church readily agreed to try to work out a solution. Mayor Jensen noted there would be an additional cost associated because the City is doing the road widening improvements. He added the City worked with Pastor Holland about eliminating the one driveway and to expand the other driveway so it was wider noting that the City is committed to helping with the extra cost and the church would give the City the needed right-of-way in front of the church property if needed for the widening of the road. He felt it is a win-win for the City and the Schools to keep the confusion away from the different driveways. Mayor Jensen said the church in good faith is seeking a Special Use Permit for the new driveway and to add a few parking spaces as there were some parking spaces lost. He is hopeful that the church will have something they are satisfied with making for a positive relationship with the Schools and the City.

Ms. Fechter advised as the Mayor indicated the comments were addressed and the Commission recommended it 5 in favor and 0 against making for a positive referral to City Council.

Mr. McBride asked if the interconnecting driveway will be used by the School at some point.

Mayor Jensen advised it is an emergency access drive that is gated, and the Police and Fire Departments will have a key to the lockbox. He said the City did not ask for an agreement between the Schools and the church as that will be decided between them, but the City made sure they had access to gate if ever needed and they happily complied. Mayor Jensen stated that emergency access is only to be open for emergencies.

Mr. McBride said that is a great plan and he thanked the Mayor for clarifying.

6. RESOLUTION NO. R-1-25 – TO ADVERTISE FOR BIDS FOR THE SCHWARTZ ROAD WEST PAVEMENT RESURFACING PROJECT Mr. Cummins

To Be Addressed at a Special Meeting Immediately Following this Work Session

Mr. Cummins advised this Resolution authorizes the public bid and once the bids are received it will come back before City Council with a recommendation to award the contract. He said with this project they have added a couple other smaller asphalt related projects that they have been working on and are trying to bundle them to hopefully get better pricing. Mr. Cummins stated the project includes the usual resurfacing as they have been doing noting that last year Schwartz Road east of Nagel Road. He advised this work on Schwartz Road will occur between Jaycox Road and Nagel Road with a little pavement widening, grinding away the existing asphalt and putting down a new asphalt surface. Mr. Cummins said they also added on Nagel Road along the west side where there is no sidewalk, and they laid out an option to shift the road slightly and add some guardrail allowing them to install a sidewalk on the west side of Nagel Road over Schwartz Creek. He advised although more temporary in nature, they are doing some spot repairs along Riegelsberger Road to tide over until the development in that area subsides. Mr. Cummins noted the Riegelsberger Road repair is not a full resurfacing, but just grinding away the asphalt surface at certain locations and putting back a two-inch repair emphasizing it is not a full resurfacing project but more temporary in nature. He said with the same contractor they feel they can get better pricing than what has been quoted as a stand-alone job last year.

Mr. Fischer noted that while this legislation mentions Schwartz Road west for resurfacing there were two other asphalt related work areas to which Mr. Cummins confirmed.

Mr. Moore advised Riegelsberger Road is in really bad shape, and he asked if there is an estimated time for the housing development to be complete so that Council can consider a full resurfacing project for Riegelsberger Road.

Mr. Cummins advised it is his understanding that the timing is in the developer's court regarding the proposed development on the north side of Riegelsberger Road in the open field areas, but he believes the developer is

actively working on that project. He noted on a different project site a couple of weeks ago the engineer conveyed to him that he believes that something would be submitted around the end of January. Mr. Cummins said it is an active project and there is a good amount of analysis confirming this as far as drainage and the like, so he believes the developer was getting to a point of starting construction later this year. He advised that would put the development finishing up the subdivision construction and roadway probably in 2026 and then start building houses. He noted it was probably two to three years away.

Mayor Jensen advised the developer for Autumn Grove on the south side of Riegelsberger Road has that roadway installed and will start construction in the spring of this year. He stated the thought was that those houses in the Autumn Grove Subdivision would be well underway and then repaving Riegelsberger Road. Mayor Jensen said on the north side of Riegelsberger Road as mentioned would probably be two to three years away and he agrees that is too long to wait for the road improvements on Riegelsberger Road noting that the City would be watching closely the development on the north side of Riegelsberger Road for any needed road repairs due to construction. He stated anyone who has driven on Riegelsberger Road recently knows how terrible that roadway surface is and they are hoping to get through this year with some temporary roadway repairs. Mayor Jensen indicated that since the SR83 and Detroit Road intersection improvements are already scheduled and budgeted that additional road improvements are not feasible right now noting that Riegelsberger Road will be repaired this year and then would be reevaluated in the following year.

Mr. Moore agreed saying that he is most likely going to oppose the development planned for the north side of Riegelsberger Road as he feels it is a bad idea noting that conversation was for another day.

Mr. Radcliffe inquired regarding the area on the west side of Nagel Road if they were talking about shifting the roadway over to allow for a sidewalk on the west side or just repaving that area and there would be a separate bridge.

Mr. Cummins advised there is currently a bridge culvert structure there is plenty wide noting that it is much wider than the actual current paved roadway surface. He said the idea is to put a shift in the road approximately four feet and have the appropriate merge areas into and out of it but then install a line of guardrails on the west side as protection and have the new sidewalk be able to be constructed behind the guardrail.

Mr. McBride stated regarding the proposed sidewalk on Nagel Road, noting that the width between the street and the sidewalk with the guardrail would be narrower, he felt it could deteriorate .

Mr. Cummins clarified that they were not making the road any narrower but were shifting it essentially creating a new roadway on the east side of Nagel Road.

Mr. McBride asked if they would be better off spending additional money and instead doing a Jersey barrier wall where if someone hits it, they were forced back onto the road.

Mr. Cummins advised this is what the line of guardrail would be for. He said the guardrail that is selected would be appropriate for that design speed. Mr. Cummins believes there is not an opportunity there for someone to do a head on crash at that area, but rather they might get sideswiped if they were not paying attention. He felt the guardrail was more than appropriate for a parallel installation like what is being proposed.

Mr. McBride said he would accept Mr. Cummins expert opinion noting that his fear is that the guardrail would end up beaten and the concrete would take more abuse but still look decent.

Mr. Cummins stated the guardrail is easy to maintain and if something does get beat up a little bit, they could replace pieces and parts as necessary. He advised if it really becomes a problem, they could evaluate it in the future if they need to find a different solution.

Mr. McBride asked Mayor Jensen if it makes sense to ask for an alternate price to do more work to Riegelsberger Road. He said he understands it is not full depth repair.

Mayor Jensen advised as the City has done in the past with any of their road improvement projects, when it comes time to do the work, they may ask the contractor to do more than a temporary repair if they can do it for the same price. He said after winter they would be able to evaluate if the roadway is worse than they originally thought. Mayor Jensen noted there is some contingency money as long as the City can keep the pricing the same per square footage then possibly more repair/replacement work could be added.

Mr. McBride felt it would be great if the City could do the full resurfacing project work on Riegelsberger Road versus a temporary repair, but obviously there would be an increased cost.

Mrs. Demaline asked regarding the Schwartz Road widening and resurfacing area if there was any way to timeline that project to fall between the soccer spring season ending and the soccer fall season beginning. She said that is such a high traffic area.

Mr. Cummins advised he does not exactly know what that timeframe for the soccer season, but he was assuming that it could be done if that was what the City wanted. He noted regarding traffic control for that project area they were not envisioning any type of closure. Mr. Cummins said the work zone would have flaggers and always maintain one-way traffic during the workday and after work hours the roadway would be open in both directions although motorists might be driving on a planed surface for a time. He stated by and large his thinking is that the soccer activities would be occurring late in the day or on the weekends and that the traffic for soccer would miss a lot of the workday, but he can follow-up with the Mayor and decide if they would need to revise the project specifications and he was happy to look into that further.

Mrs. Demaline advised knowing that the roadway will not be closed during the evenings and weekends is helpful information and she thanked Mr. Cummins.

7. [RESOLUTION NO. R-02-25](#) – SUBMITTING TO THE ELECTORS OF THE CITY, PURSUANT TO ARTICLE IV, SECTION 17 OF THE AVON CITY CHARTER AND CHAPTER 718 OF THE OHIO REVISED CODE, THE QUESTION OF AMENDING SECTIONS 881.01, 881.03, AND 881.04 OF THE CODIFIED ORDINANCES OF THE CITY TO INCREASE THE CITY'S MUNICIPAL INCOME TAX RATE FROM 1.75% TO 1.95% FOR THE PURPOSE OF PROVIDING FUNDS FOR CAPITAL AND OPERATING EXPENDITURES OF THE POLICE AND FIRE DEPARTMENTS OF THE CITY OF AVON AND TO AMEND SECTION 881.06 OF THE CODIFIED ORDINANCES OF THE CITY TO INCREASE THE CREDIT FOR MUNICIPAL INCOME TAXES PAID BY RESIDENTS OF THE CITY TO ANOTHER MUNICIPALITY FROM 1.50% TO 1.70%

Mayor Jensen advised it was previously discussed to Council about the need for a second fire station and what that will look like in terms of staffing that second station. He said they have also looked at the cost of operating both the Police and Fire Departments and they looked at ways to help fund the operations of those departments. Mayor Jensen noted that the Fire Chief was present tonight and both Chief Swope and Police Chief Fischbach are satisfied with the proposed ballot issue, and he has some paperwork to give to all of Council about the issue. He asked that a Finance Committee Meeting be called on Tuesday, January 21, 2025, at 6:30 pm. to discuss this issue more in-depth. Mayor Jensen stated in a nutshell they are requesting voters pass an income tax increase which in turn the City would not seek a renewal/replacement of the Police Operating Levy, or the Police and Fire Equipment Levies so those would be eliminated from the property tax of Avon property owners. He advised as the City continues to grow it will allow the Safety Forces to grow along with the City by funding those Departments through the income taxes. Mayor Jensen indicated that the senior citizens of Avon will not be burdened by an income tax increase as most of them do not have earned income and senior citizens will also see a reduction in their property taxes once those levies fall off the property tax duplicate. He advised the .20% income tax increase would cost someone with an earned income of \$100,000 a year, an additional \$200 which is roughly \$3.85/week if they work in Avon; and for those working outside of Avon that live in Avon they would receive a credit up to 1.7% paid to another city.

Mayor Jensen advised the Police and Fire Departments agree with the Administration that as the City grows, the funds would grow along with the Department as their needs grow. He said if there are more people working in Avon the Safety Forces would have the necessary funding to handle the growth. Mayor Jensen stated if the City

were to ask for a renewal of the current Police and Fire levies it would continue to collect less, and a replacement levy would substantially increase property taxes putting the burden solely on the Avon property owners including senior citizens. He advised an income tax increase would allow the Police and Fire Departments to hire more personnel or purchase equipment based on the revenue coming in. Mayor Jensen noted it would alleviate the need to keep coming back to the Avon property owners asking for more funding for a new fire station, a new fire truck or adding personnel. He said it will allow the City to utilize the funds coming in based on the growth of the City. Mayor Jensen suggested by not having these departments' budgets tied to real estate levies, as those generate less revenue each year. Instead, tying them to the income tax would ensure the funds grow as the City expands. He said they would discuss it more in-depth at the Finance Committee Meeting on January 21<sup>st</sup> and they plan to talk to various groups such as our seniors and other residents about this proposed ballot issue with the hope of making this issue simple to understand. Mayor Jensen said he often hears that people do not want increased taxes and he felt this was a way to circumvent that and avoid misunderstanding. He mentioned that people often complain with all the businesses coming to Avon asking why the businesses do not pay more to support the growth of the City and this will give them that opportunity, noting that as manpower increases there would be revenue available to support it.

Mr. Presley advised unfortunately when there is an operating levy, the money that is voted at that time frame, if it is scheduled to bring in one million dollars that year, that is all that it will bring in every year. He said it does not grow with additional new construction. Mr. Presley stated unlike income tax whereas there are more people and higher wages, there will be more tax revenue to be utilized by the Police and Fire Departments.

Mr. Fischer felt it is a great idea, noting that it was paramount to get the message out properly. He mentioned that he felt the School's messaging was too late regarding their proposed levy that failed and that it was not in the right places, and it would all come down to getting the right message out. Mr. Fischer advised it was important to have answers to questions right away because social media will take over and he reiterated it would come down to having the message out early.

Fire Chief Swope agreed that the conversations he has had with the Administration have been positive ones. He advised he has been nervous about the Fire Departments Capital Fund, the Equipment Fund, because that is anti-inflationary, yet equipment is more expensive. Chief Swope noted that a Fire Engine costs about \$1.5 million and that is three years of not spending anything on the upkeep of the Fire Station or other Capital Improvements in the Fire Department just to purchase a Fire Engine or asking for money from the General Fund. He advised the income tax is inflationary and will increase every year or they can balance it because it is one fund instead of two separate funds noting that the year they need to purchase a Fire Engine or Ladder Truck, they will be able to offset that with some of the operating costs that year by having the money in one fund it would be easier to manage. Chief Swope said the onus would be on the Chiefs to work with the Mayor and City Council within their means, but the funds would not be solely earmarked for equipment only as long as the funds are used for the Police and Fire Departments.

Mayor Jensen noted that those funds would be solely earmarked for the Police and Fire Departments and could not be used for purposes outside those departments. He indicated that the City would need to ask for more funding for the safety forces eventually as how those departments are funded is up to the voters. Mayor Jensen noted that typically the safety forces are funded through property taxes, and this is a different way to do that, and he believes it is a way to ensure sustainability. He reminded Council that the levies for Police and Fire paid through property taxes that expire every five years and the City has to decide if they want to ask for a renewal or a replacement of those levies.

Chief Swope advised Chester Road is a good example and while the new businesses on Chester Road have added more employees to the City, they are also a percentage of calls to the Police and Fire Departments noting that emergency calls to Cabela's or Bendix did not exist a decade ago because those businesses were not in Avon. He said emergency calls increase as the City grows and so does the response time and the reason he supports this ballot issue.

Mayor Jensen noted that both Chiefs would be at the Finance Committee Meeting on Tuesday, January 21, 2025, if Council should have any questions specifically for them related to this topic. He indicated they want to all be on

the same page so that the public feels that they are getting their questions answered properly. Mayor Jensen felt the verbiage for the ballot issue was the trickiest part as it needs to be clear what is being asked of the voters, emphasizing that the increase in income tax would be used solely for the capital and operating expenses of the Police and Fire Departments. He said it will shift the burden to those who work in the City of Avon noting that those who live in Avon and work outside of Avon will not be impacted by an income tax increase.

Chief Swope also noted that those who live in Avon and work outside of Avon will receive a larger credit for income taxes paid where they work when they file for Avon as well as the property tax levies for Police and Fire would drop off for Avon property owners.

Mr. Fischer noted that the Finance Committee Meeting was being asked to be scheduled on Tuesday, January 21<sup>st</sup> because of the holiday on Monday, January 20<sup>th</sup> (Martin Luther King Jr. Day). He advised Mr. Moore is the Chair of the Finance Committee of Council and Mr. McBride and Mr. Radcliffe also serve on the Finance Committee.

Mr. Moore advised January 21<sup>st</sup> at 6:30 p.m. is a good date and time for him and Mr. McBride and Mr. Radcliffe confirmed the same.

Mayor Jensen said if anyone had questions prior to that Committee Meeting he would encourage them to reach out to Mr. Presley or himself to get their questions answered. He reminded everyone that the City can answer questions for the levy but not promote it.

Mr. McBride agreed that messaging would be key and that it would take all of them to get the message out.

Mr. Moore felt it would be helpful to have some examples.

Mayor Jensen indicated they would be doing that, and he added that in February the new real estate tax information comes out and they could provide that information as well.

The Clerk advised she would schedule that meeting.

## 8. REPORTS AND COMMENTS

MAYOR JENSEN reported that next Monday night after the regular business of Council, they would be going to the Avon High School Performing Arts Center to recognize and congratulate the Avon High School Football Team, OHSA State Football Champions. He said School Officials and the Football Team are looking forward to it.

### COUNCIL MEMBERS:

MS. BERGES, AT LARGE had no comments.

MRS. DEMALINE, WARD 1 had no comments.

MR. MCBRIDE, WARD 2 asked as to the date that Council would be doing to the presentation at the High School to which he was told it would be Monday, January 13, 2025.

MR. MOORE, WARD 3 had no comments.

MS. PATTON, AT LARGE had no comments.

MR. RADCLIFFE, WARD 4 welcomed everyone back after the holidays.

MR. FISCHER, AT LARGE had no comments.

DIRECTORS/ADMINISTRATION:

MR. CUMMINS, CITY ENGINEER had no comments.

MS. FECHTER, PLANNING/ECONOMIC DEVELOPMENT COORDINATOR had no comments.

MR. GASIOR, LAW DIRECTOR had no comments.

MR. PRESLEY, FINANCE DIRECTOR had no comments.

MR. STREATOR, SAFETY DIRECTOR/PUBLIC SERVICE DIRECTOR advised the year end numbers for the Fire Department were as follows: December 2024 – 327 Rescue Calls and 53 Fire Calls for a total year end for 2024 – 3552 Rescue Calls, which is up by a little over 200 calls from 2023. 853 Fire Calls, which is 120 more calls than in 2023. He noted there is obviously an increase in the calls as they discuss funding the Fire and Police Departments. Mr. Streator noted that the Police Department calls have also increased.

Mr. Fischer advised he had quite a few people tell him that they would love to see the Police and Fire Station holiday lights stay up year-round. He asked when the lights would come down.

Mr. Streator said he does not have that answer quite yet as he planned to have a conversation with Mayor Jensen about that topic.

Mayor Jensen stated the lights are usually up through Friday of this week, which would be January 10, 2025, and then they would come down after that date. He clarified that was the plan unless City Council wanted him to extend the date.

AUDIENCE:

There were no comments made by audience members.

9. EXECUTIVE SESSION: 8:18 p.m.

A motion was made by Mr. McBride and seconded by Mr. Radcliffe to Enter Into Executive Session for the Purposes of Discussing a Collective Bargaining Agreement, the Purchase and/or Sale of Real Estate and to Consider the Appointment, Employment, Dismissal, Discipline, Promotion, Demotion, or Compensation of a Public Employee or Official and invite the Mayor, the Law Director, the Finance Director and the Safety/Public Service Director, and the vote was: Ms. Berges, “yes”; Mrs. Demaline, “yes”; Mr. McBride, “yes”; Mr. Moore, “yes”; Ms. Patton, “yes”; Mr. Radcliffe, “yes”; Mr. Fischer, “yes”.

The vote was 7 for and 0 against and the Chair declared the motion passed.

10. RECONVENE: 9:00 p.m.

A motion was made by Mr. McBride and seconded by Mr. Radcliffe to reconvene the Work Session of Council, and the vote was: Mrs. Demaline, “yes”; Mr. McBride, “yes”; Mr. Moore, “yes”; Ms. Patton, “yes”; Mr. Radcliffe, “yes”; Ms. Berges, “yes”; Mr. Fischer, “yes”.

The vote was 7 for and 0 against and the Chair declared the motion passed.

11. ADJOURN: 9:01 p.m.

There being no further business, the Work Session of Council was adjourned.

PASSED: \_\_\_\_\_

SIGNED BY: \_\_\_\_\_  
Brian Fischer, Council President

ATTEST: \_\_\_\_\_  
Barbara Brooks, Clerk of Council