

MINUTES OF MEETING
AVON CIVIL SERVICE COMMISSION
Held Monday, March 7, 2022

AVON CITY HALL

CALL TO ORDER

The meeting was called to order at 10:00 A.M. by Peter Kratt, Chairman of the Civil Service Commission.

ROLL CALL

Present: Chairman Peter Kratt and Commissioners Alan Wojciechowski and William Greaney

In attendance: Fire Chief Swope, Police Chief Fischbach, Safety Director Streator, Law Director John Gasior and Recording Secretary, Rose Seighman

ADDITIONS/DELETIONS TO AGENDA:

Mr. Wojciechowski made a motion to accept the agenda as published. Mr. Greaney seconded and the motion passed 3-0.

APPROVE MINUTES OF MEETING OF 1/11/2022:

Mr. Greaney made a motion to accept the minutes from the meeting of 1/11/2022. Mr. Wojciechowski seconded and the motion passed 3-0.

OLD BUSINESS:

Mr. Kratt mentioned that Rose handed out to all Commissioners a copy of the Civil Service annual report that was filed with the State.

DISCUSSION ITEMS:

Mr. Kratt asked if any Commission members, Chief Fischbach, Chief Swope or Duane Streator had anything to discuss. Mr. Streator said he had one item. There was a police officer that came before the Commission a couple of months ago challenging the promotional process for the rank of Sergeant. Based upon the Commission's ruling, the person decided to file a grievance that went all the way to arbitration and we just received the arbitrator's ruling last week and it was denied. The promotion is upheld and more importantly the challenge to the Rule of Three was upheld as well.

Mr. Kratt mentioned that along with the Civil Service Annual Report, there was also a copy of our Rules & Regulations. Rose explained that she was required to send the State an updated copy with our annual report and that is why each Commissioner received that as well.

ACTION ITEMS: None

CHAIRMAN'S COMMENTS: None

GENERAL COMMENTS: None

NEXT MEETING DATE:

Next meeting is Monday, April 4, 2022 at 10:00 A.M.

ADJOURN:

Following a unanimous vote, today's meeting was adjourned at 10:05 A.M.

PASSED: _____ **SIGNED BY:** _____

Peter Kratt, Chairman

ATTEST: _____

Rose Seighman, Recording Secretary

C: John Gasior
Safety Director Duane Streator
Chief Fischbach
Chief Swope
Rose Seighman