

ORDINANCE NO. 19-13

**AN ORDINANCE AUTHORIZING THE CITY OF AVON, LORAIN COUNTY,
OHIO, TO ENTER INTO AN AGREEMENT WITH
TEAMSTERS LOCAL NO. 52 (Building Inspectors)
AND DECLARING AN EMERGENCY**

WHEREAS, the administration has conducted successor negotiations with Teamsters Local No. 52 as bargaining representatives for the City's Building Inspectors (SERB Case No.: 2012-MED-11-1373); and

WHEREAS, negotiations succeeded in arriving at an agreement between the City of Avon and the bargaining unit; and

WHEREAS, Council, having reviewed this agreement in executive session, finds the agreement to be fair and in the best interests of the health, safety and welfare of the citizens of Avon in maintaining sound labor relations with this bargaining unit for the next three (3) years.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That the Mayor is hereby authorized and directed to enter into an agreement with Teamsters Local No. 52 covering all employee members of said union. A copy of this Agreement is on file with the Clerk of Council, marked as "Exhibit A" and made a part of this Ordinance by reference. The provisions of said Agreement shall be effective February 5, 2013 through December 31, 2016.

Section 2 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public and in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3- That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to enter into a labor agreement between the City of Avon and Teamster Local No. 52 thereby avoiding costly labor disputes over the next three (3) years; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: February 4, 2013

DATE SIGNED: February 4, 2013

By:

Daniel S. Zegarac
Daniel S. Zegarac, Council President

Ordinance No. 19-13 (Con't.)

DATE APPROVED BY THE MAYOR:

February 5, 2013

James A. Smith
James A. Smith, Mayor

APPROVED AS TO FORM:

John A. Gasior
John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Ellen R. Young
Ellen R. Young
Clerk of Council

Posted:

February 5, 2013
In Five Places as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director

I, Ellen R. Young, Clerk of the Council of the City of Avon, Ohio, hereby certify this document to be a true and exact copy of Ordinance No. 19-13, passed by the Council of said City on February 4, 2013.

IN WITNESS WHEREOF, I have on this 5th day of February, 2013, affixed my signature and official seal.

Ellen R. Young
Ellen R. Young, Clerk of the Council
of the City of Avon, Ohio