

ORDINANCE NO. 34-18

**AN ORDINANCE AMENDING SECTION 7 OF THE PERSONNEL
POLICY MANUAL FOR THE CITY OF AVON
TO PROVIDE FOR AN EMPLOYEE WELLNESS PROGRAM
AND DECLARING AN EMERGENCY**

WHEREAS, Council, on December 23, 2008, passed Ordinance No. 176-08 adopting the City's Personnel Policy Manual; and

WHEREAS, the City Administration would like to amend that Policy to include a section on Wellness to express the City's commitment to providing a safe and healthy work environment that promotes employee well-being and supports an organizational culture of wellness that encourages maintenance of healthy behaviors both at work and off the clock; and

WHEREAS, Council finds that the proposed amendment to the City's Personnel Policy Manual should be adopted and doing so would be in the best interests of the health, safety and welfare of the citizens of Avon in having a well-educated City workforce.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 – That there shall be created within Section 7 of the Personnel Policy Manual Section 7.20 entitled “Wellness”. A copy of said policy is attached hereto as Exhibit A and incorporated herein by this reference.

Section 2 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to create Section 7.20 of the Personnel Policy Manual entitled “Wellness” to foster healthy lifestyle choices and behaviors by City employees who elect to participate; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____ DATE SIGNED: _____

By: _____
Craig L. Witherspoon, Council President

Ordinance No. 34-18 (Con't.)

DATE APPROVED BY THE MAYOR _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director

ATTEST:

Barbara J. Brooks
Clerk of Council

POSTED: _____
In Five Places as
Provided by Council

Prepared by:
John A. Gasior, Esq.
Law Director