

ORDINANCE NO. 18-22

**AN ORDINANCE TO AMEND ORDINANCE NO. 29-21 ESTABLISHING
COMPENSATION FOR THE PART-TIME, UNCLASSIFIED
SEASONAL CASHIER FOR THE CITY OF AVON
AND DECLARING AN EMERGENCY**

WHEREAS, the part-time, unclassified position of Seasonal Cashier is set forth in '256.04 of the Codified Ordinances; and

WHEREAS, Council established a pay range for said position with Ordinance No. 38-15; and

WHEREAS, the Administration now recommends that the starting pay for this position be established as a set sum over and above the State's Minimum Wage (currently at \$9.30) based upon the individual's years of experience; and

WHEREAS, Council, upon recommendation of the Administration, finds adoption of the compensation being proposed for the part-time, unclassified position of Seasonal Cashier to be reasonable and in the best interests of the health safety and welfare of the citizens of Avon in maintaining well-qualified, efficient and productive workforce.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 - That effective with the first pay period following passage of this Ordinance, the part-time, unclassified position of Seasonal Cashier in their first year of hire shall be paid an hourly rate equal to the then current State of Ohio minimum wage plus Fifteen Percent (15%). Seasonal Cashier in their second year of hire shall be paid an hourly rate equal to the then current State of Ohio minimum wage, plus Fifteen Percent (15%), plus \$1.00 Dollar more per hour. Seasonal Cashier in their third year shall be paid an hourly rate equal to the then current State of Ohio minimum wage, plus Fifteen Percent (15%), plus \$2.00 Dollars more per hour. Seasonal Cashier in their fourth year shall be paid an hourly rate equal to the then current State of Ohio minimum wage, plus Fifteen Percent (15%), plus \$3.00 Dollars more per hour. At their year five and after, Seasonal Cashier would receive all of year four compensation plus the percentage increase (if any) non-bargaining employees receive at the beginning of said year.

Section 2 - That the Finance Director is hereby authorized to appropriate funds necessary to meet the compensation established for this position as set forth in Section 1, above.

Section 3 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 4 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of

Ordinance No. 18-22 (Con't.)

Avon, the immediate emergency being the necessity of amending the range of compensation for the part-time, unclassified position of Seasonal Cashier thus maintaining a well-qualified, efficient and productive workforce; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____ DATE SIGNED: _____

By: _____
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR: _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director
City of Avon, Ohio

ATTEST:

Barbara Brooks, Clerk of Council

Posted: _____
In Five Places as
Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director