

ORDINANCE NO. 24-22

**AN ORDINANCE AMENDING THE PERSONNEL POLICY MANUAL
FOR THE CITY OF AVON, SECTION 6.1, (HOLIDAYS)
AND DECLARING AN EMERGENCY**

WHEREAS, Council, on December 23, 2008, passed Ordinance No. 176-08 adopting the City's Personnel Policy Manual; and

WHEREAS, the City Administration recently reviewed the Personnel Policy Manual and now proposes changes to Section 6.1 dealing with employee holidays; and

WHEREAS, Martin Luther King, Jr. Day would be added to the list of holidays, the employee's birthday would be eliminated and an additional "floating holiday" would be added to make a total of three (3) "floating holidays"; and

WHEREAS, the Administration also proposes to amend the Policy as it pertains to when these holidays may be taken (Section 6.1(G)); and

WHEREAS, Council finds that the proposed amendments to the City's Personnel Policy Manual should be adopted and doing so would be in the best interests of the health, safety and welfare of the citizens of Avon in maintaining well qualified staff.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF AVON, LORAIN COUNTY, OHIO:

Section 1 – That the proposed amendments to the Personnel Policy Manual, Section 6.1 entitled, "Holidays," is hereby adopted in its entirety as set forth in the attached [Exhibit A](#) which is incorporated herein by reference.

Section 2 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3 - That this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to amend Section 6.1 concerning various holidays; therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____

DATE SIGNED: _____

By: _____
Brian Fischer, Council President

DATE APPROVED BY THE MAYOR _____

Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director

ATTEST:

Barbara Brooks, Clerk of Council

POSTED: _____
In Five Places as
Provided by Council

Prepared by:
John A. Gasior, Esq.
Law Director