

ORDINANCE NO. 1-23

AN ORDINANCE TO ACCEPT THE TENTATIVE AGREEMENT IN THE MATTER OF THE CITY OF AVON AND THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL #4310, SERB CASE NO: 2022-MED-09-1000 AND DECLARING AN EMERGENCY

WHEREAS, the City of Avon, Ohio, (public employer) and the International Association of Firefighters (IAFF), Local #4310 (Union), reached a tentative agreement for a new collective bargaining agreement under the provisions of Chapter 4117 of the Ohio Revised Code (ORC); and

WHEREAS, the Union ratified the tentative agreement under the provisions of ORC §4117.10 on December 21, 2022; and

WHEREAS, pursuant to ORC §4117.10 the public employer has submitted the agreement to the Council of the City of Avon, as the legislative body, on December 27, 2022, and

WHEREAS, pursuant to ORC §4117.10 (B), the legislative body must approve or reject the submission as a whole, and the submission is deemed approved if the legislative body fails to act within thirty (30) days after the public employer submits the agreement; and

WHEREAS, upon review, the administration and the legislative body have determined that the tentative agreement is acceptable as a whole in consideration of the interests of the City of Avon and the interest and welfare of the public. Further, acceptance of tentative agreement is acceptance only as to specified wages, hours, terms and other conditions of employment for bargaining unit employees, and shall not be construed to establish fixed staffing levels nor to require specific departmental funding requirements.

NOW THEREFORE, BE IT ORDAINED, BY THE COUNCIL OF THE CITY OF AVON, COUNTY OF LORAIN AND STATE OF OHIO:

Section 1 - That the tentative agreement between the parties as submitted, to be effective from January 1, 2023 through December 31, 2025 is hereby accepted by the Council of the City of Avon, a copy of which is attached hereto as [Exhibit "A"](#) and incorporated herein by reference. Further, the Mayor is hereby authorized to execute on behalf of the City of Avon the final document reflecting this agreement.

Section 2 - That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were, unless otherwise exempted, in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

Section 3 - That this Ordinance is hereby declared to be an emergency measure necessary for the preservation of the public peace, health, safety and welfare of the citizens of the City of Avon, the immediate emergency being the necessity to act within thirty (30) days of the submission

of the agreement consistent with the provisions of ORC §4117.10(B); therefore, this Ordinance shall be in full force and effect immediately upon its passage and approval by the Mayor.

PASSED: _____ DATE SIGNED: _____

By: _____
Anthony Moore, Council President Pro Tem

DATE APPROVED BY THE MAYOR: _____

By: _____
Bryan K. Jensen, Mayor

APPROVED AS TO FORM:

John A. Gasior, Law Director

ATTEST:

Barbara Brooks, Clerk of Council

Posted: _____
Electronically and at City Hall
As Provided by Council

Prepared By:
John A. Gasior, Esq.
Law Director